

Slavery and Human Trafficking Statement for financial year ended March, 2016

Vedanta Resources plc
Slavery and Human Trafficking Statement for financial year ended March, 2016

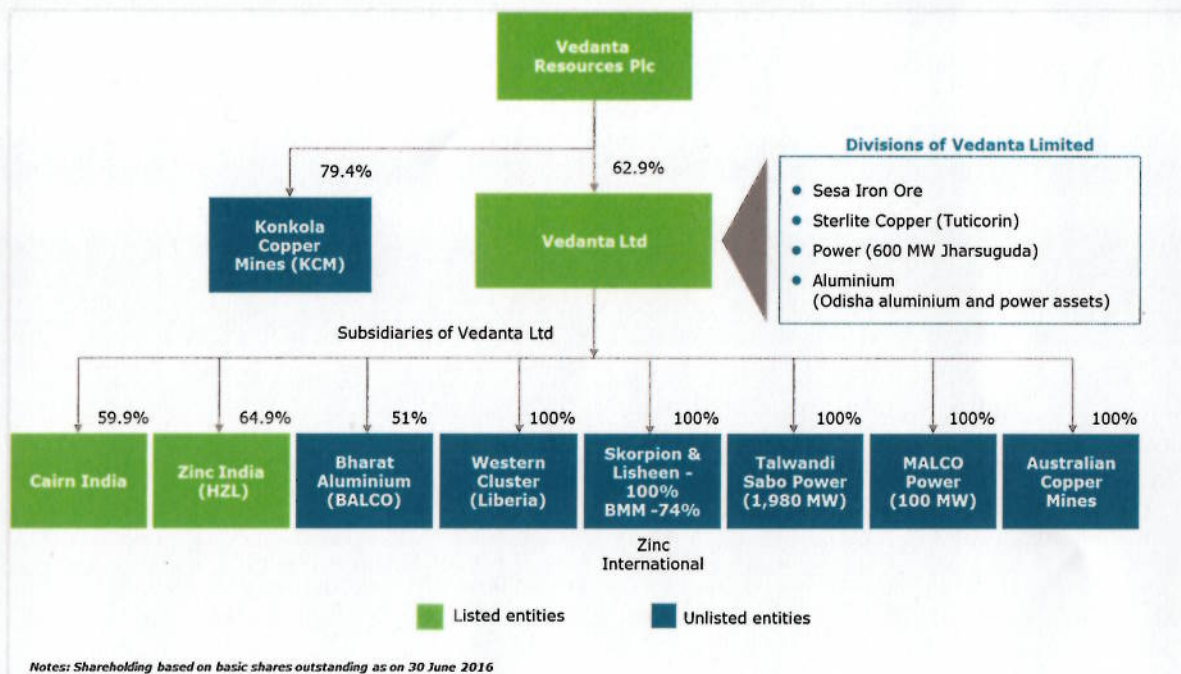
This statement is being published in accordance with Section 54 of the Modern Slavery Act, 2015 (MSA) and sets out the initiatives that Vedanta Resources Plc (**Vedanta** or the **Company**) has taken to prevent occurrence of slavery and human trafficking (**Modern Slavery**) in our business & supply chain.

Overview of our business

Vedanta is a London Stock Exchange listed, globally diversified natural resources company with interests in Zinc, Lead, Silver, Copper, Iron Ore, Aluminum, Power and Oil & Gas. We have operations in India, South Africa, Zambia, Namibia, and Australia.

Vedanta Resources has majority stake in Vedanta Limited and Konkola Copper Mines, which has one of the highest-grade large copper mines in the world. Vedanta Limited is listed on the Bombay Stock Exchange and National Stock Exchange in India & has ADRs listed on the New York Stock Exchange. In FY 2016 Vedanta contributed US\$ 3.2 billion to our host governments through taxes & royalties and invested US\$ 37 million towards community development.

Vedanta operates on the belief that people are its core assets. We empower our people to drive excellence and innovation to create value for our stakeholders & surrounding communities. With a business model of growth, constant value creation and improved operations, our vision is focused towards building the wealth of all our stakeholders and sustainably engaging the communities we operate in.



Policies and Procedures

Vedanta Code of Business Conduct & Ethics gives general guidelines for conducting the business of the Group consistent with the highest standards of business ethics. Through the code of conduct, we seek to promote high standards of ethical behaviour and integrity, deter wrongdoing & support compliance to applicable laws & regulations. Our senior management regularly communicates with employees regarding the importance of ethics and compliance. We have dedicated policies and systems in place in relation to whistle-blower & grievance redressal. We believe that the “tone from the top” combined with our compliance training & regular communications throughout the year helps to create an ethical and compliant culture.

At Vedanta, we are committed to the principles of sustainable development including protecting human life, health and environment, promoting social well-being & adding value to the communities in which we operate. Protecting and respecting human dignity is central to our everyday business operations. We conduct our businesses in a fair and equitable manner, meeting our social responsibilities as an organization & respect the human rights of all our stakeholders.

Our Sustainable Development Framework includes Human Rights policy and Supplier & Contractor Management policy, relevant standards which are aligned to the UN Guiding Principles on Business and Human Rights and includes prohibition of child or forced or compulsory labour – either directly or through contract labour. Our commitment to human rights has also been outlined in Vedanta Code of Conduct (VCOC) and Vedanta Suppliers Code of Conduct (Vedanta Suppliers COC). The above mentioned policies & procedures apply to and are available to all employees of our company & external stakeholders.

Risk Assessment and Due-Diligence

Our suppliers have the same responsibility to respect human rights as Vedanta. In order to minimize the risk of Modern Slavery in our immediate supply chain, we undertook a series of initiatives during the year.

A detailed review of our policy documents & contracts with our suppliers was carried out along with the leading international external assurance firm. Policies & procedures which are intended to extend these commitments through the supply chain have been fine-tuned. Vedanta is in the process of amending its standard supplier contractual terms to include obligation on suppliers to comply with Modern Slavery Act & encourage them to implement appropriate controls to prevent Modern Slavery.

Supported by the external firm, we also undertook a risk assessment to understand where the biggest risks lie in the supply chain and where our actions can have a positive impact. The risk assessment covered the entire scope of our business, encompassing each of our business verticals. The risk assessment was based upon geography, commodity purchased in addition to the nature of the business conducted. This was followed by self-assessment questionnaire & discussions to increase awareness and understand their existing practices relating to Modern Slavery. As an outcome, a suitable supplier engagement framework has been formalized. Our teams will also provide support to select suppliers to build capability and establish a framework in their setup.

We have refined our existing process of due-diligence for new suppliers to increase the weightage of human rights performance as a criteria for supplier selection. We plan to expand the program for audit of suppliers going forward.

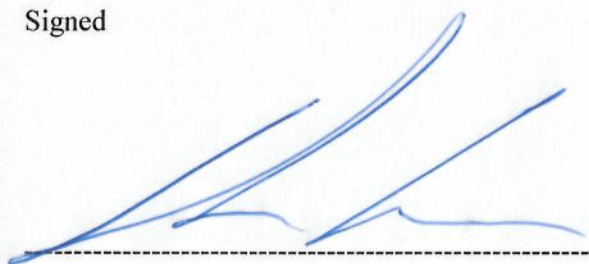
Training and Capacity Building

We regularly conduct internal training of our Vedanta COC, Vedanta Suppliers COC and Human Rights Policy with our procurement, commercial & human resources managers. We are now expanding the coverage of human right compliances and aspects related to Modern Slavery in the suppliers training framework.

The risk of slavery & human trafficking in our organization is mitigated as a result of above mentioned policies & procedures as well as the oversight built into our business operations. We understand that Modern Slavery risk is evolving and we will continue adapting our approach to mitigate this risk.

This statement has been approved by the Board of Vedanta Resource Plc.

Signed

A handwritten signature in blue ink, consisting of several sweeping, connected strokes, positioned above a horizontal dashed line.

Tom Albanese
Chief Executive Officer – Vedanta Resources plc.